



## **Lobethal Primary School Uniform Policy**

### **For Implementation 2019**

#### **Purpose**

The purpose of Lobethal Primary School's (LPS) uniform policy is to set out the guidelines for the type of clothing that students can wear to school, and the expectations for presentation at school, including hair and jewellery.

Our school uniform should reflect our school values and the vision we have of ourselves.

The School chooses to have and enforce a uniform policy because:

- It helps students to feel like they belong to their school community;
- It helps promote equality and reduces the chance for 'competition' over fashion;
- It contributes to school pride and recognition;
- It acts as a safety measure, especially on excursions.

The principles that guide the uniform policy are:

- That all children must feel comfortable, safe and secure in their uniform;
- The uniform must be suitable for all genders and body types;
- It must be practical for a wide range of school-based activities and weather conditions, including being sun-smart;
- It must be cost-effective, and have low-cost options for all required items.

## LPS Dress Code

The preferred uniform for Lobethal Primary School students is:

- Bottle green, navy and gold polo with LPS logo, in short or long sleeves
- Bottle green, navy and gold jumper with LPS logo
- Bottle green jacket with LPS logo
- Plain navy blue pants (cargo, drill, tracksuit or ponte pants)
- Plain navy blue shorts, skirts or skorts
- Plain navy leggings or tights (only worn under skirts, skorts or dresses)
- Green and white checked school dress
- Bottle green wide-brimmed or bucket hat, with no cords, or legionnaire-style hat, plain or with logo (Terms 1 and 4). Hats must have a brim with a depth of at least 6cm to provide adequate protection from the sun.



Other acceptable items are:

- Plain bottle green polo shirts (must be polo shirts in Terms 1 and 4 to be Sun Smart; crew neck t-shirts and skivvies may be worn under jumpers in Terms 2 and 3)
- Plain bottle green windcheaters or hoodies
- Plain bottle green or navy beanie, scarf or gloves
- Plain bottle green parka or rain jacket
- Year seven commemorative jumper or shirt

Polos and jumpers with the school logo are available from the school office. Pants, shorts, skorts and dresses will be ordered once a term through our uniform supplier, or can be purchased at various chain stores. Pants, shorts, skorts and skirts must be navy blue; mid-blue or faded blue is not acceptable.

Year 7 students have the additional option of alternative tops, designed by them in school approved colours.

## **Non-approved clothing**

The following items are not acceptable as part of the LPS uniform:

- Denim pants, shorts or skorts/skirts
- Generic polo or other t-shirts, or jumpers, in colours other than bottle green (ie no navy or gold tops)
- Clothing with logos, pictures, slogans or brands (other than the school logo)
- Leggings or tights in colours other than navy
- Leggings worn alone (ie not under a skort, skirt or dress)
- Ripped, torn or graffitied clothing
- Hats that are too small and do not offer adequate sun protection, including caps. Students without an appropriate hat will be restricted to play in undercover areas.

## **Shoes**

Shoes must be sensible and durable for outside and inside play, and include school sandals, shoes and sneakers. Shoes need to be appropriate for regular physical activity outdoors. Ballet flats, thongs, light-weight dress sandals and slip-on shoes are therefore not suitable footwear. If shoes have laces, they need to be laced up to ensure safety. There are no restrictions on colour of shoes or socks. Rubber boots are acceptable in winter terms as additional footwear for outdoor play.

Note that OSHC have restrictions on the types of shoes that can be worn and these are outside of the general uniform policy.

## **Hair, jewellery and make up**

Long hair should be tied back for safety and to help prevent the spread of head lice. Hair accessories, such as ribbons, in bottle green, navy and gold are acceptable.

Jewellery should be kept to a minimum to help prevent broken or lost pieces and to ensure safety. In particular, earrings should only be small studs or sleepers.

Make up is not permitted.

## **School bags**

A LPS school bag is available, but not compulsory. This bag has been chosen to represent good value for money in terms of its design and durability.

## **Physical education (PE) lessons**

Teachers will communicate with their classes regarding the days they have PE lessons. On these days, students are expected to wear uniform suitable for physical activity, including sneakers.

## **Representing the school at external events.**

### **Sports events**

The school provides a sports uniform for students representing the school at sports events. The sports uniform is borrowed and needs to be laundered and returned to school after the event.

For swimming lessons, Sun-Smart guidelines recommend that students wear rash vests or t-shirts over bathers or with shorts.

### **Excursions**

For most excursions, school uniform is required, and the polos and jumpers with the school logo are strongly encouraged. Not only does neat and tidy school uniform help to present the school in the best light, it also adds to safety as children are easily identifiable.

Where school uniform is not required for particular excursions, teachers will make arrangements with their class prior to the excursion, outlining the special requirements.

## **Exemptions from wearing school uniform**

According to Department for Education guidelines:

Pursuant to Regulation 86(5) the Principal may exempt a student from the school dress code upon receipt of a written request from a parent of each student. Grounds on which parents may seek exemption include:

- Religious (clothing or adornments, unless the item poses an unacceptable risk to safety)
- Cultural or ethnic
- New students (time to purchase, wear previous uniform)
- Itinerant and mobile students
- Financial hardship
- Genuine medical, health, emotional or family sickness reasons, and
- Other additional grounds as the school council/Principal may determine.

To minimise the possibility of conflict, the Principal must ensure sensitive and careful consideration when approving an exemption.

## **Enforcement and non-Compliance**

According to Department for Education guidelines:

The Principal will enforce the dress code of the school and may take appropriate disciplinary action in relation to wilful and persistent breach of that dress code.

Pursuant to Regulation 86(6) the Principal may not enforce the dress code by the suspension, exclusion or expulsion of a student from the school, or by otherwise precluding the student from participating in the educational program of the school.

Positive reinforcement and encouraging responsible behaviour are the preferred approaches to ensure students comply with the school's dress code.

The whole school community has a role to play in encouraging the meeting of these standards.

Students not wearing appropriate uniform will be given a verbal reminder in the first instance, followed by communication with the parents/caregiver if the issue is not resolved. A supply of second-hand uniforms will be kept at the school office for students who are not in correct uniform to borrow.

Students who persistently do not wear correct uniform or adhere to the dress code will meet with the Principal or delegate during a play-break to resolve the issue.

### **Implementation**

The new uniform rules will begin in the 2019 school year. However, recognising that new uniform items represent significant cost to families, and that relatively recently purchased items will still have wear in them, a generous transition period is envisaged.

Existing school logoed polo tops and fleece jumpers, and bottle green pants, shorts and skirts will be acceptable for the calendar years 2019 and 2020, after which they will become non-approved. This will enable families to get more wear out of their existing items, and will also allow time for a pool of second-hand items from the new uniform range to become available. Any non-logoed new uniform items purchased (such as pants or shorts) should conform to the new policy from its inception date. Only the new uniform items will be available through the school.